

# HiRe Solutions

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## Description

### eLearning Instructional Designer

Our Connecticut based client (relo required and assistance provided – no remote work offered) has the deepest possible knowledge of the global economy and is responsible for understanding how the world works.

## Responsibilities

Design, develop, and launch modern, engaging and interactive eLearning courses for corporate employees in support of our organizational culture, management excellence, software adoption and talent management goals

Partner effectively with internal clients, subject matter experts, training team members, media development resources and LMS administrators

Act as a consultant to clients, content SMEs and other team members in earlier stages of the project pipeline to collaboratively scope out training project needs, help shape early-stage training content (e.g. scripts, video recordings, interviews, software demos, etc.) and storyboard learning designs to ensure that content generated for eLearning will be compatible with design standards and will contribute to the excellence of the final product

Maintain and update, as needed, training content developed in partnership with stakeholders of the current organizational design, as well as existing legacy training content (Camtasia tutorials, quick-start-guide PDFs, feature & FAQ documentation) until these legacy methodologies are replaced by or merged into newer formats

Contribute to the creation, documentation, and maintenance of company eLearning design standards, best practices and processes that can be used as a template and resource for team members and other instructional design initiatives

## Qualifications

Bachelors degree in instructional design, adult learning theory, industrial psychology or related field, and/or a combination of related degrees and professional instructional design certifications

3-5 years of direct experience creating modern, interactive eLearning content in a corporate environment using modern eLearning development tools (preferably Articulate Storyline 3 and TechSmith Camtasia Studio 9)

Understanding of modern adult learning theory and how to apply new learning technologies to promote engagement, knowledge retention, behavior change and organizational results

Demonstrated creativity in designing visually appealing, interactive and engaging eLearning

Demonstrated detail orientation in identifying problems, designing to agreed-upon standards, and delivering consistent, high-quality work

Excellent communication skills, particularly in writing (strong with vocabulary, grammar, spelling, etc.)

Has strong organization and customer service skills

## Employment Type

Onsite

Full-time

Contract

Temporary

Per diem

Seasonal

Part-time

Volunteer

Internship

Other

Relocation

Remote

Hybrid

Flex

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Has the ability to manage multiple projects simultaneously

Is comfortable with giving and receiving feedback during both project planning and product review phases

Is comfortable learning new training tools & technologies in order to drive company results through corporate learning initiatives

Possesses some experience (~20%) with the design of other training modalities, including blended and traditional instructor-led classroom course design

Experienced with software demonstrations and computer application training a

**Contacts**

Please send your resume in Word or PDF format to: [barb@hiresolutions.net](mailto:barb@hiresolutions.net)